

August 08, 2023

BSE Ltd. P J Towers, Dalal Street, FortMumbai – 400001 <b>Scrip Code: 543272</b>	National Stock Exchange of India Limited (NSE). Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai – 400051 <b>Symbol: EASEMYTRIP</b>
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**Subject: NewsPaper Publication for Dispatch of Postal Ballot Notice**

Dear Sir/Madam,

In continuance of our letter dated August 07, 2023 and pursuant to provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the newspaper clippings regarding publication of the Postal Ballot Notice of the Company, published in Financial Express (English) and Jan Satta (Hindi) on August 08, 2023 are enclosed.

Kindly take the same on your record.

**For Easy Trip Planners Limited**

**PRIYANKA  
TIWARI**

Digitally signed by  
PRIYANKA TIWARI  
Date: 2023.08.08 12:31:50  
+05'30'

**Priyanka Tiwari  
Company Secretary and Chief Compliance Officer  
Membership No.: A50412**

**Easy Trip Planners Ltd.**

**Registered office :** Building No. - 223, Patparganj Industrial Area, New Delhi - 110092 (India)

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# For 75% of Indians, tech a threat to jobs

IT disruptions across sectors as employees look at skill upgrade

BISWAJIBAN SHARMA  
New Delhi, August 7

THREE OUT OF every four Indians worry that technology may eventually replace their jobs if they do not continue to advance their skill set. The professionals in healthcare, manufacturing, software & IT services, banking & insurance, and, to a lesser extent, software are most worried about technology taking their jobs away, a study released on Monday showed.

According to Emeritus Global Workplace Skills Study 2023, released by professional courses and services platform Emeritus, digital marketing, data analytics, finance, management and artificial intelligence (AI) are among the most sought-after topics for professionals.

The study was based on a survey of 1,720 professionals across 20 tier-1 and tier-2 cities in India aged between 25-65 years.

According to the study, tech disruption across sectors is evident through professionals from across sectors taking a keen



## EMBRACING CHANGING TIMES

■ Manufacturing, healthcare, software & IT services, banking & insurance are most worried about technology taking their jobs away

■ The Emeritus Global Workplace Skills Study was based on a survey of 1,720 professionals across 20 tier-1 and tier-2 cities in India aged between 25-65 years

interest in improving their hold on technology.

While 94% of software and IT professionals and 93% of those working in technology and innovation are interested in upskilling around tech subjects, 86% of manufacturing sector professionals also showed an interest in learning how they can leverage technology tools.

Among those in professional services and consulting, the interest for pursuing higher education stood at 85%. For those in

software and IT services, it stood at 77%. About 76% of professionals in manufacturing also took to further education to stay resilient against global changes.

The key motives for Indian techies to upskill were the need to increase self-confidence, increase their job security and enhance their skill sets. Moreover, about 80% of the respondents said they would be more loyal to their employer if they invested in continued education.

# Russia's first moon mission since 1976 in race with Chandrayaan-3

RUSSIA WILL LAUNCH its first lunar landing spacecraft in 47 years on Friday in a race with India to the south pole of the moon, a potential source of water to support a future human presence there.

The launch from the Vostochny cosmodrome, 3,450 miles (5,550 km) east of Moscow, will take place four weeks after India sent up its Chandrayaan-3 lunar lander, due to touch down at the pole on

August 23. Rough terrain makes a landing there difficult, but the south pole is a prized destination because scientists believe it may hold significant quantities of ice that could be used to extract fuel and oxygen, as well as for drinking water.

Russian space agency Roscosmos said in reply to questions from Reuters that its Luna-25 spacecraft would take five days to fly to the moon and then spend five to seven days in lunar orbit

before descending on one of three possible landing sites near the pole - a timetable that implies it could match or narrowly beat its Indian rival to the moon's surface. Roscosmos said the two missions would not get in each other's way because they have different landing areas planned.

"There is no danger that they interfere with each other or collide. There is enough space for everyone on the moon," it said.

- REUTERS

## EXPLAINER

# ENDING POLYGAMY: THE ASSAM ROUTE

Assam chief minister Himanta Biswa Sarma announced last week that the state government will bring a Bill in the next Assembly session to ban polygamy. An expert panel led by a former high court judge has upheld the legislative competence of the state Assembly to enact such a law. We take a look at the polygamy debate and what the panel has said



## Uniform Civil Code

THE 22ND LAW Commission has invited feedback from the public on a Uniform Civil Code at the central level, and it remains a top priority for the present dispensation, with even the PM pushing for it.

Article 44, contained in Part IV of the Constitution, says that the State should "endeavour to secure for the citizens a uniform civil code". While the Directive Principles of State Policy (Part IV) are not enforceable by the courts, they form the compass envisioned by the makers of the Constitution to guide the Indian State. So, it is not surprising that the Supreme Court has upheld the idea in many of its judgements—Shah Bano (1985) or Sarla Mudgal (1995). In Sarla Mudgal, the SC said UCC can take shape only if "statesmen amongst leaders who instead of gaining personal mileage rise above and awaken the masses to accept the change".

Under UCC, it is assumed that polygamy laws will be harmonised across communities—towards abolition.

### India and polygamy

POLYGAMY IS HAVING more than one marital partner concurrently. If a woman has more than one husband, it is polyandry, and if a man has more than one wife, it is polygyny. Polygamy, in India, is mainly understood as polygyny, which was common across communities earlier.

It was abolished for the Hindus, Sikhs, Buddhists and Jains under the Hindu Marriage Act 1955; for Christians, under the Christian Marriage Act 1872; and for Parsis under the Parsi Marriage and Divorce Act 1936. However, it has legal protection for Muslims under the Muslim Personal Laws Act 1937. As per Section 494 of the IPC, polygamy by a person from a community for which it has been outlawed can attract up to seven years of imprisonment. However, those deserted by their spouses for seven years or more are exempt.

**1955**  
HINDU MARRIAGE ACT BANS POLYGAMY FOR HINDUS, SIKHS

**Marriage**  
A SUBJECT IN THE CONCURRENT LIST OF THE CONSTITUTION

**Prevalence**  
AMONG CHRISTIANS 2.1%; 1.9% AMONG MUSLIMS & 1.3% AMONG HINDUS

**40 districts**  
WITH HIGH POLYGAMY DOMINATED BY TRIBALS

### Marriage under Concurrent List

MARRIAGE AND DIVORCE is listed under the Concurrent List in the Seventh Schedule of the Constitution — both the Centre and the state governments can legislate on the subject. But, the Doctrine of Repugnancy under the Article 254 of the Constitution applies to state laws on Concurrent List subjects. That is, if there is an inconsistency between the Union law and the state law on a subject, then the Union law will prevail — unless, under Clause 2 of Article 254, the state law receives the president's assent.

Under the Hindu Marriage Act 1955, a marriage is possible "if neither party has a spouse living at the time of the marriage". Yet, Goa provides for bigamy among Hindus, under its own Uniform Civil Code. The Codes of Usages and Customs of Gentile Hindus of Goa — under the UCC umbrella — sets specific conditions under which a Hindu male resident of the state can have more than one wife.

### What the Assam expert panel has said

IN MAY, ASSAM CM Himanta Biswa Sarma announced his government's intention to end polygamy in the state and said an expert panel would be formed to examine whether the state Assembly had the legislative competence to enact such a law. Even at the Union level, banning the triple *talaq* needed a special

law to override the protection granted to it under the Muslim personal laws.

The Assam committee, headed by retired judge Rumi Kumari Phukan, says that "it is the considered and unanimous opinion... of the expert committee that Assam has the legislative competence to enact

a law to end polygamy", subject to presidential assent under the Doctrine of Repugnancy provisions. It held that abolishing polygamy was an imperative as it violated the fundamental rights of Muslim women. Further, it held that the practice was permitted under Muslim personal law but not compulsory, and was not in

the nature of an essential practice in the religion and, therefore "will not offend Article 25 (right to practice, profess and propagate religion) of the Constitution".

Uttarakhand has readied a draft of Uniform Civil Code for the state and the CM expects it to be enacted soon.

Note: Please visit [www.welspuncorp.com](http://www.welspuncorp.com) for full financial results of Welspun Corp Limited.

## SINTEX-BAPL LIMITED

Unaudited consolidated Financial Results for the Quarter ended June 30, 2023

Particulars	Q1 FY24
Total Income	146
EBITDA	15
EBITDA Margin	10.6%
PAT	7
Cash Profit	12

SINTEX-BAPL LIMITED IS A 100% OWNED SUBSIDIARY OF **Welspun** CORP



## EASY TRIP PLANNERS LIMTIED

CIN: L63090DL2008PLC179041

Registered Office: 223, FIE Patparganj Industrial Area Delhi 110092, India  
Website - [www.EaseMyTrip.com](http://www.EaseMyTrip.com) | email - [emt.secretarial@easemytrip.com](mailto:emt.secretarial@easemytrip.com)

### NOTICE OF POSTAL BALLOT

Members are hereby informed that pursuant to the provisions of Section 108 and 110 and other applicable provision of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014 (cumulatively "Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulation"), Secretarial Standards-2 issued by the Institute of Companies Secretaries of India and other applicable laws and regulations, if any, including any statutory modifications or re-enactment thereof for the time being in force, Easy Trip Planners Limited ("the Company") is seeking approval from its members by passing of Resolution as set out in the Postal Ballot Notice dated August 07, 2023 ("Postal Ballot Notice") by way of electronic voting ("e-voting"/remote e-voting") only.

In terms of the relevant provisions of the Act and in accordance with the guidelines issued by Ministry of Corporate Affairs, inter-alia, for conducting Postal Ballot through e-voting vide General Circulars Nos. 14/2020, 17/2020, 22/2020, 33/2020, 39/2020, 10/2021, 20/2021, 03/2022 and 11/2022 dated April 8, 2020, April 13, 2020, June 15, 2020, September 28, 2020, December 31, 2020, June 23, 2021, December 08, 2021, May 5, 2022 and December 28, 2022 respectively and any other applicable circulars issued by Ministry of Corporate Affairs ("MCA Circulars"), the process of sending the Postal Ballot Notice along with the instructions regarding remote e-voting through email to all those members, whose email address is registered with the Company or with the Depositories/ Depository Participants or M/s. KFin Technologies Limited ("KFinTech"), Registrar and Share Transfer Agents ("R&TA") and whose names appear in the Register of Members/list of Beneficial Owners as on Friday, August 04, 2023 ("Cut-off Date"), has completed on August 07, 2023. A person who is not a member as on the Cut-off Date should accordingly treat the Postal Ballot Notice for the information purpose only.

Members may note that in compliance with the requirements of MCA circulars, physical copy of Postal Ballot Notice along with Postal Ballot Forms and pre-paid business envelope will not be sent to the members for this Postal Ballot and members are required to communicate their assent and dissent through the e-voting system only.

Members are hereby informed that:

- The e-voting period shall commence on Tuesday, August 08, 2023 (09:00 A.M. IST) and ends Wednesday, September 06, 2023 (5:00 P.M. IST) (both days inclusive) for all the members holding shares in physical form or demat form. The e-voting module shall be disabled by Kfintech for the voting thereafter. Remote e-voting shall not be allowed beyond the said time and date.
- A person whose name appears in the Register of Members or in the register of Beneficial Owners maintained by depositories as on the Cut-off date i.e. Friday, August 04, 2023, shall be entitled to avail the facility of remote e-voting.
- The Company has appointed Mrs. Manisha Gupta [CP No.: 6808], Proprietor of M/s. Manisha Gupta & Associates, Practising Company Secretaries, New Delhi as Scrutinizer for conducting the Postal Ballot through remote e-voting process in a fair and transparent manner.
- The result of the Postal Ballot/e-voting will be declared on or before Friday, September 08, 2023 at Corporate Office of the Company by the Chairman and CEO or any other person authorized by him on that behalf. The result along with the scrutinizer's report shall be placed on the website of the Company and on KFinTech and communicated to the Stock Exchanges where the Company's shares are listed.

If you have not registered your email address with the Company/ Depository, you may please follow the below instructions:

- Physical Members – please provide the necessary details like Folio No., Name of member, scanned copy of share certificate (front and back), PAN (self-attested copy of PAN card), AADHAR (self-attested copy of AADHAR card) via email to the Company at [emt.secretarial@easemytrip.com](mailto:emt.secretarial@easemytrip.com) and/or RTA email at [einward.ris@kfintech.com](mailto:einward.ris@kfintech.com).
- Demat Members – Please update your email id and mobile no. with your respective Depository Participant (DP).

Post successful registration of the email, the Members would get a soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for this Postal Ballot. In case of any queries, member may write to [einward.ris@kfintech.com](mailto:einward.ris@kfintech.com). For Further details, kindly refer to the Notice of Postal Ballot.

The Notice is also available on the Company's website ([www.easemytrip.com](http://www.easemytrip.com)), Stock Exchanges' website ([www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com)) and on the service provider i.e., KFinTech's website (<https://evoting.kfintech.com/>).

In case of any query or issues regarding e-voting from the KFinTech e-voting system, you can write an email to [evoting@kfintech.com](mailto:evoting@kfintech.com) or contact at toll free number 1-800-309-4001

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Umesh Pandey, Manager of [KFin Technologies Limited, Selenium, Tower B, Plot 31 & 32, Financial District, Nanakramguda, Serilingampally Mandai, Hyderabad-500 032, Telangana].

For Easy Trip Planners Limited

Date: August 07, 2023  
Place: Delhi

Sd/-  
Priyanka Tiwari  
Group Company Secretary and Chief Compliance Officer



